



Capital Area Rural Transportation System

Headquarters Office Mailing Address
 5300 Tucker Hill Ln P.O. Box 2107
 Cedar Creek, TX 78612 Bastrop, TX 78602
 RideCARTS.com

Job Posting

Position: Vehicle Maintenance Technician

Work Location: Cedar Creek

Wage: to be determined

Opening Date: February 10, 2026

Closing Date: until filled

CARTS provides public transportation services in ten Texas counties surrounding the capital city:
Bastrop, Blanco, Burnet, Caldwell, Fayette, Hays, Lee, Llano, Travis, and Williamson.

CARTS is a public agency, a transportation district.

CARTS is an Equal Employment Opportunity employer.

Our shop specializes in the servicing of transit coaches, cutaway buses, vans, and passenger vehicles.

The primary focus of this position is on preventive maintenance of various systems, including: Cummins Engines, Gasoline Engines, Diagnostics, Air Conditioning, Refrigerant Recovery, Electrical, Hydraulic Brakes, Air Brakes, Suspension, Steering, Tires, Wheelchair Lifts and Ramps, Body Repair, Graphics, and other specialties.

Our vehicle maintenance center is a state-of-the-art facility that provides a great work environment.

Position Summary: Diagnoses, repairs, conducts preventative maintenance, and test drives, buses and other vehicles. May report to down vehicles to make repairs.

Work Schedule: Monday–Friday, 7:00a.m.– 4:00p.m.

Wage: to be determined; based on experience

Full-time employees (40 hours per week) receive medical, dental, and life insurance at no cost.

Additional benefits offered, including retirement plan.

Paid vacation and sick leave.

Requirements

Education and Experience

- Technical or Vocational education in field and/or;
- Experience as a Mechanic/Vehicle Maintenance Technician with experience servicing buses (preferred)

Various combinations of education, technical training, and work experience will be evaluated and considered for satisfying the position requirements, and demonstrating the needed knowledge, skills, and abilities to successfully perform in the position.

Other Requirements

- Must possess own hand tools; tools will be insured by CARTS
- Must pass drug test
- Computer literate
- Problem solving skills and initiative
- Current Texas Driver License

Other Preferred Qualifications

- Vehicle air conditioning diagnostic experience
- EPA 609 refrigerant certification
- State vehicle safety inspection license
- State of Texas Commercial Driver License
- Ford dealership experience a plus

Application Procedure

1. Obtain a CARTS application

- Applications are available at most CARTS stations (including in Austin, Bastrop, Cedar Creek, and San Marcos).
- Applications can be printed from: RideCARTS.com

2. Submit a CARTS application

- Mail application to:
CARTS
P.O. Box 2107
Bastrop, TX 78602
- Hand deliver application to the CARTS Headquarters office at 5300 Tucker Hill Ln, Cedar Creek, TX 78612, or any of our local offices.

(faxes are not accepted)

Equal Employment Opportunity (EEO)

All qualified applicants will receive consideration for employment without regard to the person's race, color, religion, sex (including pregnancy, gender identity, and sexual orientation), national origin, age, disability, genetic information, protected veteran status, or any other characteristic protected by law.